Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321) (C) Retirement (A) Position Title* (B) Breakdown of W-2 and/or 1099-MISC Compensation (D) and other Nontaxable **Deferred Benefits** (iii) Taxable (iv) Other Compensation (i) Base (ii) Bonus & Deferred Reportable Compensation Incentive Comp. Accrued Compensation in Prior Years Comp. 1. President, John D. 693,252 167,438 23,100 796,800 12,970 **Archbold Memorial** Hospital, Inc. (See note a.) 2. Assistant 355,118 78,126 7,132 58,118 12,970 Secretary/Treasurer, Chief Financial Officer, John D. Archbold Memorial Hospital, Inc. (See note a.) 3. Vice President Medical 328,105 33,813 26,680 41,050 12,970 Affairs (See note a.) 4. Senior Vice President, 301,837 73,103 11,479 50,936 10,010 **Chief Operating Officer** (See note a.) 5. Vice President Patient 260,706 35,376 1,242 39,794 5,032 Care (See note a.) 486 6. Assistant Vice President 191,575 21,094 23,047 830 Pharmacy and Laboratory (See note a.) 17,471 7. Vice President Facility 174,226 31,291 24,386 709 Services (See note a.) 8 Administrator, Mitchell 177,092 28,490 5,350 20,265 9,669 County Hospital and Mitchell Convalescent Center (See note a.) 9. Administrator, Grady 137,947 30,740 5,620 18,883 4,593 General Hospital (See note 10. Director of Oncology 149,032 690 3,942 9,664 11,888 (See note a.)

Notes:

- a. Position performs responsibilities related to the operations of all or multiple facilities within the Archbold health system that includes: 4 hospitals; 3 nursing homes; 1 home health agency; 1 hospice provider; 1 retail pharmacy; 1 Foundation; and ownership/operations of 22 clinics with approximately 85 providers in 7 counties. This Compensation/Benefits Report is applicable to each licensed hospital operated by John D. Archbold Memorial Hospital, Inc.
- b. Reporting Period is Calendar Year 12/31/2019.
- c. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- d. (*) Report title, not employee name.



